



FOP LEGAL DEFENSE PLAN

ADMINISTRATIVE ★ CIVIL ★ CRIMINAL



Overview & Capabilities

Protecting Your Future, Today.

National FOP

- World's largest organization of Sworn Law Enforcement
- Over 325,000 members
- National Voice of Law Enforcement
- Full Service Member Representation Organization
 - Legislative—Full Time DC Staff—grassroots action network
 - Labor—Full Time Representatives and Research Staff
 - Legal—National Legal Defense Plan
- National Peace Officers Memorial Ceremony
- FOP University
- www.SavePublicSafety.com
- www.FOP.net



"IT'S BETTER TO HAVE IT AND NOT NEED IT, THAN TO NEED IT AND NOT HAVE IT."



FOP Legal Defense Plan Team

Legal Defense Plan Board

Steve James, President (CA)

Pete Fogarty, Vice President (KS)

Robert Martin, Treasurer (CT)

Mike Hettich, Secretary (KY)

Jerry Wright (SC)

Hylant

Michael Yon, Steve Bogart

Maureen Jagos, Lynn Young

Sedgwick Claims Management Services:

Denise Wimbiscus

Marcia Giesler

TyRhonda Byrd

Legal Counsel

Christopher Carlsen



Enrollment & Marketing Administrator – Hylant

Responsibilities include:

- Marketing and growing Plan membership
- Enrollment administration – process applications & fee distributions, invoicing, adding & deleting, cancellations & changes
- Communications with active and potential new members – responding to questions and concerns
- Consultant and advisor to the Board – Tracking and Reporting
- 1-800-341-6038



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Claims Administration – Sedgwick

Responsibilities include:

- Providing dedicated claims services for the FOP Legal Plan
- Interpreting the Plan Description as guided by Board
- Approving Plan attorneys of **your choice**
- Negotiating attorney fees & paying bills on your behalf
- Experience & expertise with law enforcement cases
- 1-866-857-3276



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Our Strong History



Legal Plan History

- ERISA plan
- Owned & Operated by the FOP since 1995 – FOP Board of Trustees
- Currently over 44,000 active participating FOP members
- The Plan has serviced over 12,000 cases and paid out over **\$30 million** in legal fees defending FOP officers
- Average claim – (1996 - \$1,800) (2013 - \$4,000)
- Reinsured at \$500,000 per incident through \$5,000,000 aggregate



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What Makes this Plan Strong!

- Owned and Operated by The FOP – This is your Plan!
- Must be an active FOP member to participate
- An FOP Board of Trustees whose sole purpose is to:
 - Provide management and fiduciary oversight
 - Address coverage appeals on behalf of fellow officers
 - Monitor the performance of the Plan
 - Respond to the changing needs of Plan participant's and Plan Solvency
- Choice of your own attorney with legal fees paid on your behalf – unique
- Financially Strong—Enough money **on hand** to cover all current claims
 - Form 5500 filed with Department of Labor



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Additional Strengths

- One price Nationwide—not experience rated
- Protects personal assets & professional reputations
- Sends a message that you have a strong defense partner
- Prevents frivolous administrative actions
- Protects your organization from crippling legal defense fees
- Designed to address the legal defense needs of police professionals



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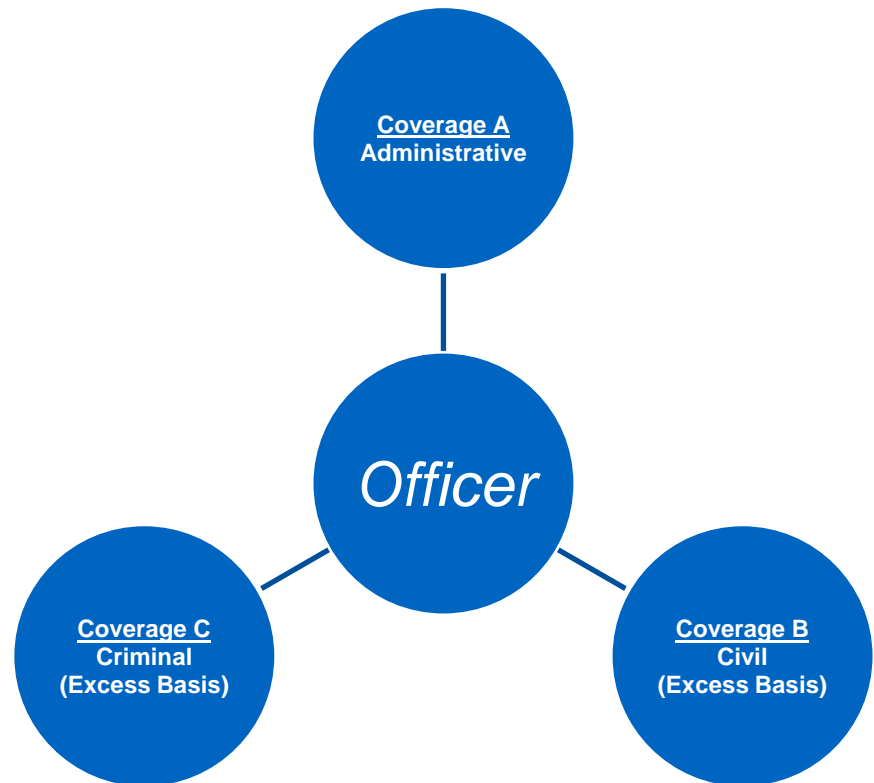
Coverages



Legal Plan Unlimited Coverages

The Plan pays legal defense costs on your behalf arising out of the following duty related actions and procedures:

- Administrative
- Civil
- Criminal



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Administrative Coverage

Coverage for administrative discipline, sanction or proceeding:

- Involving salary, dismissal, change of assignment, demotion, leave of absence, resignation or other professional rights, duties or responsibilities, as determined by the Plan Board of Trustees, where such discipline, sanction or proceeding arises directly out of the Participant's Activities in the scope of law enforcement employment; or
- Involving the issuance, suspension, cancellation or revocation of any credential, certification or license issued by federal, state or local authorities, which credential the participant is required to have in the scope of law enforcement employment.



Additional Administrative Coverage

Off Duty Out of Scope Coverage

- Coverage for incidents that occur off-duty and not within the scope of employment which result in administrative discipline or sanction. (DUI, Domestic, etc.)
- Will defend the administrative discipline or sanction only, not the criminal charge.
- No Cap on Defense Costs (NEW)



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Eligibility

- Must be an active FOP member in good standing
- Employment with federal, state or local governmental law enforcement agencies
- Associate FOP members (jailors, dispatchers, etc.) who are not eligible for active membership and are in employment with the above may be deemed eligible to participate as **part of a group**, at the Board's discretion.
- Individuals
- Groups – at least 50 FOP Active members in the lodge, or lesser number of FOP active members equal to at least 50% of the active members



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Current Enrollment & Fees

Group Rates

Full Coverage – Administrative, Civil & Criminal	\$240.00
Two Coverages – Civil and Criminal together	\$ 60.00

Individual Rates

Full Coverage – Administrative, Civil & Criminal	\$258.00
Two Coverages – Civil and Criminal together	\$ 64.00

Payment Options

Group – Annual, Semi-Annual, and Quarterly
Individual – Annual and Semi-Annual



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New Enrollment & Fees – Effective 5/1/2015 *

Group Rates

Full Coverage – Administrative, Civil & Criminal	\$264.00
Two Coverages – Civil and Criminal together	\$ 64.00

Individual Rates

Full Coverage – Administrative, Civil & Criminal	\$282.00
Two Coverages – Civil and Criminal together	\$ 68.00

Payment Options

Group – Annual, Semi-Annual, and Quarterly
Individual – Annual and Semi-Annual

*** Pricing goes into effect on your annual renewal date after 5/1/15**



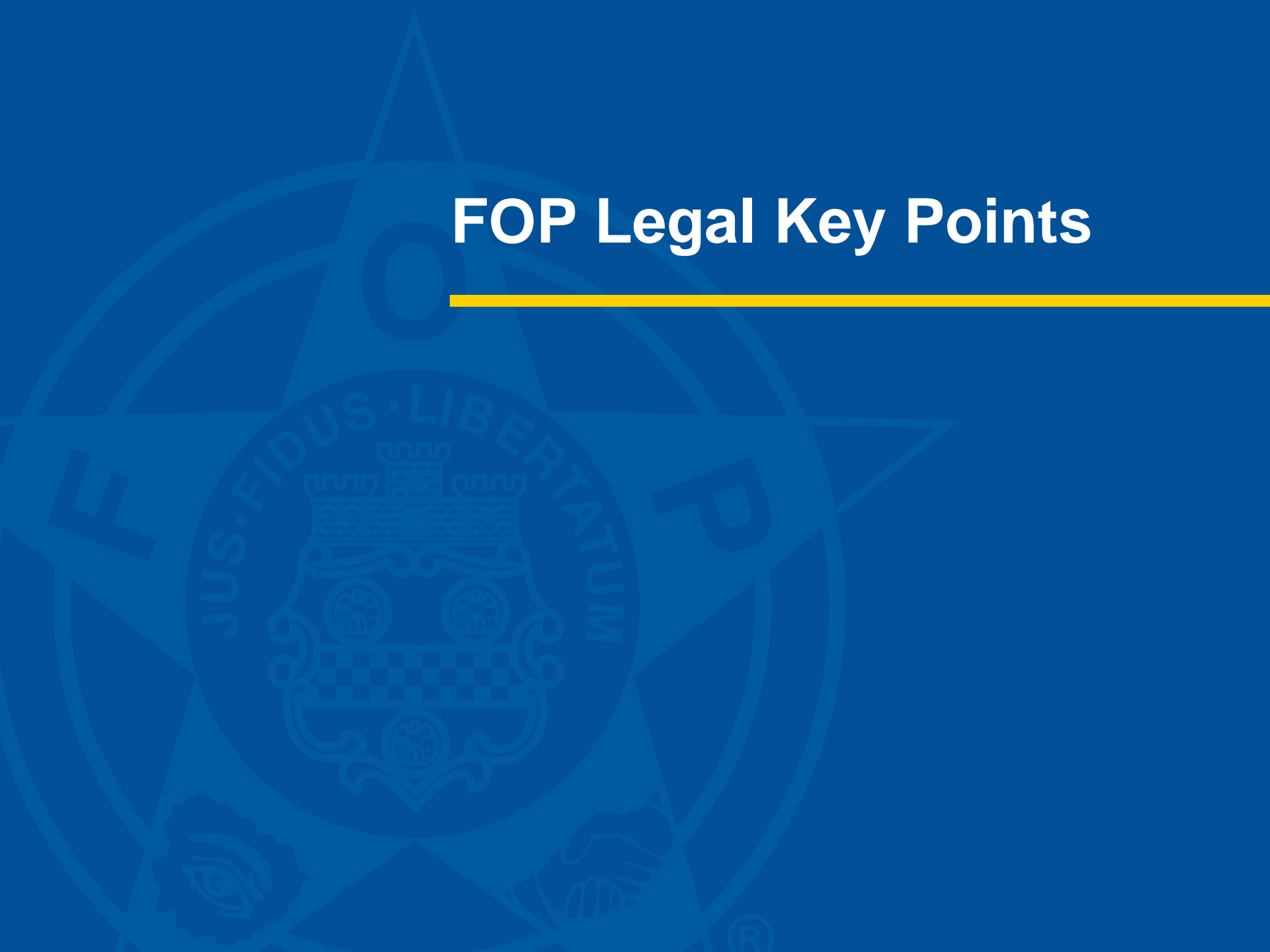
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Enhanced Coverages

- Salary Reimbursement Option
 - In lieu of Legal Defense costs, participants whose claims involve suspension or other discipline resulting in salary loss may elect to receive reimbursement of up to (3) days actual salary loss or \$500 whichever is less. May be utilized once per year
- Off Duty Out Of Scope Administrative Coverage
 - Provides defense costs for the defense of an Administrative Discipline Action
 - No Cap
- Civil Monitoring
 - There may be situations in which an attorney is being provided through “another plan, your employer, or insurance,” but the obligation to provide such services is limited in scope. Under those circumstances the Plan will now provide monitoring coverage as provided in the Board’s Standards for Attorney Monitoring, as amended from time to time.



FOP Legal Key Points



Key Points

- FOP Owned and Operated
- Participants choice of Attorney
- Unlimited Defense when using a Plan Attorney
- No Experience Rating
- Fixed Annual Costs
- Excess/Catastrophic Insurance Coverage
- Financial Strength



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Differentiators

1. Ability to use non plan attorney
2. Off Duty administrative coverage at no extra charge
3. Rates are not based off of utilization
4. Letters of Reprimand are covered
5. You have coverage for the period of time you paid for coverage even after you leave coverage
6. Cash on hand will cover all current claims



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Claims Procedures

- 24/7 Number **(866-857-3276)**
- Completed Claim Form – submitted to Sedgwick
- Include all supporting documents associated with claim
- Using Plan Attorney or Non-Plan attorney? If using Non-Plan attorney subject to \$250 Deductible per claim and \$9,000 Cap.
- Appeal Process



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Who To Call For:

Enrollment & Marketing Information:

Hylant

1-800-341-6038

www.foplegal.com

Claims Service & Attorney Qualification:

Sedgwick Claims Mgmt Services

1-866-857-3276

foplegal@sedgwickcms.com



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FOP Legal Plan Website - www.foplegal.com

- 24/7 Access to Individual and Group Applications
- Access to Claim Reporting Forms and Approved Legal Counsel List
- Latest FOP Legal Defense Plan News and Updates
- Client Portal—manage account

The screenshot shows the homepage of the FOP Legal Defense Plan website. At the top, there is a navigation menu with links for Home, About, Coverage, Attorneys & Claims, Newsroom, Client Portal, and Contact. The main header features the FOP Legal Defense Plan logo and a large image of a police officer in uniform. Below the header, there is a section for 'FOP LEGAL DEFENSE PLAN INDIVIDUAL APPLICATION' with a 'VIEW THE FOP LEGAL DEFENSE PLAN INDIVIDUAL APPLICATION' button. A reminder box states: 'As a reminder, all participants must be FOP members in good standing prior to enrolling in the FOP Legal Defense Plan and on a go forward basis. The Plan verifies FOP membership status on all Legal Defense Plan participants. It is the responsibility of the lodge administrator enrolling group participants to make sure they are active FOP members in good standing. If a participant does not meet this criteria, he or she will not be eligible for coverage under the Plan.' Below this is a 'FOP LEGAL DEFENSE CLIENT PORTAL' section with fields for 'Enter Username' and 'Enter Password', and a 'Join the FOP Legal Defense Plan ENROLL NOW' button. There are also links for 'Forgot Username | Forgot Password' and 'Register Now'. To the right, there is a 'Have questions about the Plan? VIEW FAQs' button. The main content area is divided into three columns: 'COVERAGES' with links for Enrollment, Pricing, Individual Application, and Group Application; 'ATTORNEY & CLAIMS' with links for Claim Procedures, Claim Reporting Form, HR-212 Claim Reporting Form, and Legal Counsel List; and 'NEWSROOM' with links for Important Reminder for FOP Members, Plan Enrollment Eligibility Requirements, Important Moonlighting Announcement, and Board's Power to Disapprove Attorneys. At the bottom, there is a quote: 'IT'S BETTER TO HAVE IT AND NOT NEED IT, THAN TO NEED IT AND NOT HAVE IT.' and contact information: 'Contact Us : 1-800-341-6038 | info@foplegal.com'. A copyright notice at the very bottom reads: 'Copyright © 2013 Hyant Group. All rights reserved. FOP Legal Defense Plan, Inc. Privacy Notice | Site Map'.



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Questions?

